

2009-2010 salary grid for Unit 1 members (effective July 1, 2009)

Hire rate = \$42,052, pay column increase = \$275; Step 1, Col 1 = \$45,100, Graded step increases = to step 1, varies; to steps 2 through 6, \$890; to steps 7 through 14, \$950, to steps 15 through 25, \$1,005;
 Pay column increase, on grid = \$300, off grid = \$25 per column added to previously awarded pay columns

Steps are the number of years of credited service that you have completed.
 Pay columns are blocks of 6 graduate or inservice hours for which you have been credited.

Steps	Pay columns																																					
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	0 to 5 hours	6 to 11 hours	12 to 17 hours	18 to 23 hours	24 to 29 hours	30 to 35 hours	36 to 41 hours	42 to 47 hours	48 to 53 hours	54 to 59 hours	60 to 65 hours	66 to 71 hours	72 to 77 hours	78 to 83 hours	84 to 89 hours	90 to 95 hours	96 to 101 hours	102 to 107 hours (or more)	
0	\$42,052	\$42,327	\$42,602	\$42,877	\$43,152	\$43,427	\$43,702	\$43,977	\$44,252	\$44,527	\$44,802	\$45,077	\$45,352	\$45,627	\$45,902	\$46,177	\$46,452	\$46,727	\$47,002	\$42,052	\$42,327	\$42,602	\$42,877	\$43,152	\$43,427	\$43,702	\$43,977	\$44,252	\$44,527	\$44,802	\$45,077	\$45,352	\$45,627	\$45,902	\$46,177	\$46,452	\$46,727	\$47,002
1	\$45,100	\$45,400	\$45,700	\$46,000	\$46,300	\$46,600	\$46,900	\$47,200	\$47,500	\$47,800	\$48,100	\$48,400	\$48,700	\$49,000	\$49,300	\$49,600	\$49,900	\$50,200	\$50,500	\$45,100	\$45,400	\$45,700	\$46,000	\$46,300	\$46,600	\$46,900	\$47,200	\$47,500	\$47,800	\$48,100	\$48,400	\$48,700	\$49,000	\$49,300	\$49,600	\$49,900	\$50,200	\$50,500
2	\$46,990	\$47,290	\$47,590	\$47,890	\$48,190	\$48,490	\$48,790	\$49,090	\$49,390	\$49,690	\$49,990	\$50,290	\$50,590	\$50,890	\$51,190	\$51,490	\$51,790	\$52,090	\$52,390	\$46,990	\$47,290	\$47,590	\$47,890	\$48,190	\$48,490	\$48,790	\$49,090	\$49,390	\$49,690	\$49,990	\$50,290	\$50,590	\$50,890	\$51,190	\$51,490	\$51,790	\$52,090	\$52,390
3	\$46,880	\$47,180	\$47,480	\$47,780	\$48,080	\$48,380	\$48,680	\$48,980	\$49,280	\$49,580	\$49,880	\$50,180	\$50,480	\$50,780	\$51,080	\$51,380	\$51,680	\$51,980	\$52,280	\$46,880	\$47,180	\$47,480	\$47,780	\$48,080	\$48,380	\$48,680	\$48,980	\$49,280	\$49,580	\$49,880	\$50,180	\$50,480	\$50,780	\$51,080	\$51,380	\$51,680	\$51,980	\$52,280
4	\$47,770	\$48,070	\$48,370	\$48,670	\$48,970	\$49,270	\$49,570	\$49,870	\$50,170	\$50,470	\$50,770	\$51,070	\$51,370	\$51,670	\$51,970	\$52,270	\$52,570	\$52,870	\$53,170	\$47,770	\$48,070	\$48,370	\$48,670	\$48,970	\$49,270	\$49,570	\$49,870	\$50,170	\$50,470	\$50,770	\$51,070	\$51,370	\$51,670	\$51,970	\$52,270	\$52,570	\$52,870	\$53,170
5	\$48,660	\$48,960	\$49,260	\$49,560	\$49,860	\$50,160	\$50,460	\$50,760	\$51,060	\$51,360	\$51,660	\$51,960	\$52,260	\$52,560	\$52,860	\$53,160	\$53,460	\$53,760	\$54,060	\$48,660	\$48,960	\$49,260	\$49,560	\$49,860	\$50,160	\$50,460	\$50,760	\$51,060	\$51,360	\$51,660	\$51,960	\$52,260	\$52,560	\$52,860	\$53,160	\$53,460	\$53,760	\$54,060
6	\$49,550	\$49,850	\$50,150	\$50,450	\$50,750	\$51,050	\$51,350	\$51,650	\$51,950	\$52,250	\$52,550	\$52,850	\$53,150	\$53,450	\$53,750	\$54,050	\$54,350	\$54,650	\$54,950	\$49,550	\$49,850	\$50,150	\$50,450	\$50,750	\$51,050	\$51,350	\$51,650	\$51,950	\$52,250	\$52,550	\$52,850	\$53,150	\$53,450	\$53,750	\$54,050	\$54,350	\$54,650	\$54,950
7	\$50,500	\$50,800	\$51,100	\$51,400	\$51,700	\$52,000	\$52,300	\$52,600	\$52,900	\$53,200	\$53,500	\$53,800	\$54,100	\$54,400	\$54,700	\$55,000	\$55,300	\$55,600	\$55,900	\$50,500	\$50,800	\$51,100	\$51,400	\$51,700	\$52,000	\$52,300	\$52,600	\$52,900	\$53,200	\$53,500	\$53,800	\$54,100	\$54,400	\$54,700	\$55,000	\$55,300	\$55,600	\$55,900
8	\$51,450	\$51,750	\$52,050	\$52,350	\$52,650	\$52,950	\$53,250	\$53,550	\$53,850	\$54,150	\$54,450	\$54,750	\$55,050	\$55,350	\$55,650	\$55,950	\$56,250	\$56,550	\$56,850	\$51,450	\$51,750	\$52,050	\$52,350	\$52,650	\$52,950	\$53,250	\$53,550	\$53,850	\$54,150	\$54,450	\$54,750	\$55,050	\$55,350	\$55,650	\$55,950	\$56,250	\$56,550	\$56,850
9	\$52,400	\$52,700	\$53,000	\$53,300	\$53,600	\$53,900	\$54,200	\$54,500	\$54,800	\$55,100	\$55,400	\$55,700	\$56,000	\$56,300	\$56,600	\$56,900	\$57,200	\$57,500	\$57,800	\$52,400	\$52,700	\$53,000	\$53,300	\$53,600	\$53,900	\$54,200	\$54,500	\$54,800	\$55,100	\$55,400	\$55,700	\$56,000	\$56,300	\$56,600	\$56,900	\$57,200	\$57,500	\$57,800
10	\$53,350	\$53,650	\$53,950	\$54,250	\$54,550	\$54,850	\$55,150	\$55,450	\$55,750	\$56,050	\$56,350	\$56,650	\$56,950	\$57,250	\$57,550	\$57,850	\$58,150	\$58,450	\$58,750	\$53,350	\$53,650	\$53,950	\$54,250	\$54,550	\$54,850	\$55,150	\$55,450	\$55,750	\$56,050	\$56,350	\$56,650	\$56,950	\$57,250	\$57,550	\$57,850	\$58,150	\$58,450	\$58,750
11	\$54,300	\$54,600	\$54,900	\$55,200	\$55,500	\$55,800	\$56,100	\$56,400	\$56,700	\$57,000	\$57,300	\$57,600	\$57,900	\$58,200	\$58,500	\$58,800	\$59,100	\$59,400	\$59,700	\$54,300	\$54,600	\$54,900	\$55,200	\$55,500	\$55,800	\$56,100	\$56,400	\$56,700	\$57,000	\$57,300	\$57,600	\$57,900	\$58,200	\$58,500	\$58,800	\$59,100	\$59,400	\$59,700
12	\$55,250	\$55,550	\$55,850	\$56,150	\$56,450	\$56,750	\$57,050	\$57,350	\$57,650	\$57,950	\$58,250	\$58,550	\$58,850	\$59,150	\$59,450	\$59,750	\$60,050	\$60,350	\$60,650	\$55,250	\$55,550	\$55,850	\$56,150	\$56,450	\$56,750	\$57,050	\$57,350	\$57,650	\$57,950	\$58,250	\$58,550	\$58,850	\$59,150	\$59,450	\$59,750	\$60,050	\$60,350	\$60,650
13	\$56,200	\$56,500	\$56,800	\$57,100	\$57,400	\$57,700	\$58,000	\$58,300	\$58,600	\$58,900	\$59,200	\$59,500	\$59,800	\$60,100	\$60,400	\$60,700	\$61,000	\$61,300	\$61,600	\$56,200	\$56,500	\$56,800	\$57,100	\$57,400	\$57,700	\$58,000	\$58,300	\$58,600	\$58,900	\$59,200	\$59,500	\$59,800	\$60,100	\$60,400	\$60,700	\$61,000	\$61,300	\$61,600
14	\$57,150	\$57,450	\$57,750	\$58,050	\$58,350	\$58,650	\$58,950	\$59,250	\$59,550	\$59,850	\$60,150	\$60,450	\$60,750	\$61,050	\$61,350	\$61,650	\$61,950	\$62,250	\$62,550	\$57,150	\$57,450	\$57,750	\$58,050	\$58,350	\$58,650	\$58,950	\$59,250	\$59,550	\$59,850	\$60,150	\$60,450	\$60,750	\$61,050	\$61,350	\$61,650	\$61,950	\$62,250	\$62,550
15	\$58,100	\$58,400	\$58,700	\$59,000	\$59,300	\$59,600	\$59,900	\$60,200	\$60,500	\$60,800	\$61,100	\$61,400	\$61,700	\$62,000	\$62,300	\$62,600	\$62,900	\$63,200	\$63,500	\$58,100	\$58,400	\$58,700	\$59,000	\$59,300	\$59,600	\$59,900	\$60,200	\$60,500	\$60,800	\$61,100	\$61,400	\$61,700	\$62,000	\$62,300	\$62,600	\$62,900	\$63,200	\$63,500
16	\$59,050	\$59,350	\$59,650	\$59,950	\$60,250	\$60,550	\$60,850	\$61,150	\$61,450	\$61,750	\$62,050	\$62,350	\$62,650	\$62,950	\$63,250	\$63,550	\$63,850	\$64,150	\$64,450	\$59,050	\$59,350	\$59,650	\$59,950	\$60,250	\$60,550	\$60,850	\$61,150	\$61,450	\$61,750	\$62,050	\$62,350	\$62,650	\$62,950	\$63,250	\$63,550	\$63,850	\$64,150	\$64,450
17	\$60,000	\$60,300	\$60,600	\$60,900	\$61,200	\$61,500	\$61,800	\$62,100	\$62,400	\$62,700	\$63,000	\$63,300	\$63,600	\$63,900	\$64,200	\$64,500	\$64,800	\$65,100	\$65,400	\$60,000	\$60,300	\$60,600	\$60,900	\$61,200	\$61,500	\$61,800	\$62,100	\$62,400	\$62,700	\$63,000	\$63,300	\$63,600	\$63,900	\$64,200	\$64,500	\$64,800	\$65,100	\$65,400
18	\$60,950	\$61,250	\$61,550	\$61,850	\$62,150	\$62,450	\$62,750	\$63,050	\$63,350	\$63,650	\$63,950	\$64,250	\$64,550	\$64,850	\$65,150	\$65,450	\$65,750	\$66,050	\$66,350	\$60,950	\$61,250	\$61,550	\$61,850	\$62,150	\$62,450	\$62,750	\$63,050	\$63,350	\$63,650	\$63,950	\$64,250	\$64,550	\$64,850	\$65,150	\$65,450	\$65,750	\$66,050	\$66,350
19	\$61,900	\$62,200	\$62,500	\$62,800	\$63,100	\$63,400	\$63,700	\$64,000	\$64,300	\$64,600	\$64,900	\$65,200	\$65,500	\$65,800	\$66,100	\$66,400	\$66,700	\$67,000	\$67,300	\$61,900	\$62,200	\$62,500	\$62,800	\$63,100	\$63,400	\$63,700	\$64,000	\$64,300	\$64,600	\$64,900	\$65,200	\$65,500	\$65,800	\$66,100	\$66,400	\$66,700	\$67,000	\$67,300
20	\$62,850	\$63,150	\$63,450	\$63,750	\$64,050	\$64,350	\$64,650	\$64,950	\$65,250	\$65,550	\$65,850	\$66,150	\$66,450	\$66,750	\$67,050	\$67,350	\$67,650	\$67,950	\$68,250	\$62,850	\$63,150	\$63,450	\$63,750	\$64,050	\$64,350	\$64,650	\$64,950	\$65,250	\$65,550	\$65,850	\$66,150	\$66,450	\$66,750	\$67,050	\$67,350	\$67,650	\$67,950	\$68,250
21	\$63,800	\$64,100	\$64,400	\$64,700	\$65,000	\$65,300	\$65,600	\$65,900	\$66,200	\$66,500	\$66,800	\$67,100	\$67,400	\$67,700	\$68,000	\$68,300	\$68,600	\$68,900	\$69,200	\$63,800	\$64,100	\$64,400	\$64,700	\$65,000	\$65,300	\$65,600	\$65,900	\$66,200	\$66,500	\$66,800	\$67,100	\$67,400	\$67,700	\$68,000	\$68,300	\$68,600	\$68,900	\$69,200
22	\$64,750	\$65,050	\$65,350	\$65,650	\$65,950	\$66,250	\$66,550	\$66,850	\$67,150	\$67,450	\$67,750	\$68,050	\$68,350	\$68,650	\$68,950	\$69,250	\$69,550	\$69,850	\$70,150	\$64,750	\$65,050	\$65,350	\$65,650	\$65,950	\$66,250	\$66,550	\$66,850	\$67,150	\$67,450	\$67,750	\$68,050	\$68,350	\$68,650	\$68,950	\$69,250	\$69,550	\$69,850	\$70,150
23	\$65,700	\$66,000	\$66,300	\$66,600	\$66,900	\$67,200	\$67,500	\$67,800	\$68,100	\$68,400	\$68,700	\$69,000	\$69,300	\$69,600	\$69,900	\$70,200	\$70,500	\$70,800	\$71,100	\$65,700	\$66,000	\$66,300	\$66,600	\$66,900	\$67,200	\$67,500	\$67,800	\$68,100	\$68,400	\$68,700	\$69,000	\$69,300	\$69,600	\$69,900	\$70,200	\$70,500	\$70,800	\$71,100
24	\$66,650	\$66,950	\$67,250	\$67,550	\$67,850	\$68,150	\$68,450	\$68,750	\$69,050	\$69,350	\$69,650	\$69,950	\$70,250	\$70,550	\$70,850	\$71,150	\$71,450	\$71,750	\$72,050	\$66,650	\$66,950	\$67,250	\$67,550	\$67,850	\$68,150	\$68,450	\$68,750	\$69,050	\$69,350	\$69,650	\$69,950	\$70,250	\$70,550	\$70,850	\$71,150	\$71,450	\$71,750	\$72,050
25	\$67,600	\$67,900	\$68,200	\$68,500	\$68,800	\$69,100	\$69,400	\$69,700	\$70,000	\$70,300	\$70,600	\$70,900	\$71,200	\$71,500	\$71,800	\$72,100	\$72,400	\$72,700	\$73,000	\$67,600	\$67,900	\$68,200	\$68,500	\$68,800	\$69,100	\$69,400	\$69,700	\$70,000	\$70,300	\$70,600	\$70,900	\$71,200	\$71,500	\$71,800	\$72,100	\$72,400	\$72,700	\$73,000
26	\$68,550	\$68,850	\$69,150	\$69,450	\$69,750	\$70,050	\$70,350	\$70,650	\$70,950	\$71,250	\$71,550	\$71,850	\$72,150	\$72,450	\$72,750	\$73,050	\$73,350	\$73,650	\$73,950	\$68,550	\$68,850	\$69,150	\$69,450	\$69,750	\$70,050	\$70,350	\$70,650	\$70,950	\$71,250	\$71,550	\$71,850	\$72,150	\$72,450	\$72,750	\$73,050	\$73,350	\$73,650	\$73,950

2010-2011 salary grid for Unit 1 members (effective July 1, 2010)

Hire rate = \$42,052, pay column increase = \$275; Step 1, Col 1 = \$46,300, Graded step increases = to step 1, varies; to steps 2 through 6, \$910; to steps 7 through 14, \$980, to steps 15 through 25, \$1,055; Pay column increase = \$300

Steps are the number of years of credited service that you have completed.
Pay columns are blocks of 6 graduate or inservice hours for which you have been credited.

Pay columns	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Steps	0 to 5 hours	6 to 11 hours	12 to 17 hours	18 to 23 hours	24 to 29 hours	30 to 35 hours	36 to 41 hours	42 to 47 hours	48 to 53 hours	54 to 59 hours	60 to 65 hours	66 to 71 hours	72 to 77 hours	78 to 83 hours	84 to 89 hours	90 to 95 hours	96 to 101 hours	102 to 107 hours	108 to 113 hours (or more)
0	\$42,052	\$42,327	\$42,602	\$42,877	\$43,152	\$43,427	\$43,702	\$43,977	\$44,252	\$44,527	\$44,802	\$45,077	\$45,352	\$45,627	\$45,902	\$46,177	\$46,452	\$46,727	\$47,002
1	\$46,300	\$46,600	\$46,900	\$47,200	\$47,500	\$47,800	\$48,100	\$48,400	\$48,700	\$49,000	\$49,300	\$49,600	\$49,900	\$50,200	\$50,500	\$50,800	\$51,100	\$51,400	\$51,700
2	\$47,210	\$47,510	\$47,810	\$48,110	\$48,410	\$48,710	\$49,010	\$49,310	\$49,610	\$49,910	\$50,210	\$50,510	\$50,810	\$51,110	\$51,410	\$51,710	\$52,010	\$52,310	\$52,610
3	\$48,120	\$48,420	\$48,720	\$49,020	\$49,320	\$49,620	\$49,920	\$50,220	\$50,520	\$50,820	\$51,120	\$51,420	\$51,720	\$52,020	\$52,320	\$52,620	\$52,920	\$53,220	\$53,520
4	\$49,030	\$49,330	\$49,630	\$49,930	\$50,230	\$50,530	\$50,830	\$51,130	\$51,430	\$51,730	\$52,030	\$52,330	\$52,630	\$52,930	\$53,230	\$53,530	\$53,830	\$54,130	\$54,430
5	\$49,940	\$50,240	\$50,540	\$50,840	\$51,140	\$51,440	\$51,740	\$52,040	\$52,340	\$52,640	\$52,940	\$53,240	\$53,540	\$53,840	\$54,140	\$54,440	\$54,740	\$55,040	\$55,340
6	\$50,850	\$51,150	\$51,450	\$51,750	\$52,050	\$52,350	\$52,650	\$52,950	\$53,250	\$53,550	\$53,850	\$54,150	\$54,450	\$54,750	\$55,050	\$55,350	\$55,650	\$55,950	\$56,250
7	\$51,830	\$52,130	\$52,430	\$52,730	\$53,030	\$53,330	\$53,630	\$53,930	\$54,230	\$54,530	\$54,830	\$55,130	\$55,430	\$55,730	\$56,030	\$56,330	\$56,630	\$56,930	\$57,230
8	\$52,810	\$53,110	\$53,410	\$53,710	\$54,010	\$54,310	\$54,610	\$54,910	\$55,210	\$55,510	\$55,810	\$56,110	\$56,410	\$56,710	\$57,010	\$57,310	\$57,610	\$57,910	\$58,210
9	\$53,790	\$54,090	\$54,390	\$54,690	\$54,990	\$55,290	\$55,590	\$55,890	\$56,190	\$56,490	\$56,790	\$57,090	\$57,390	\$57,690	\$57,990	\$58,290	\$58,590	\$58,890	\$59,190
10	\$54,770	\$55,070	\$55,370	\$55,670	\$55,970	\$56,270	\$56,570	\$56,870	\$57,170	\$57,470	\$57,770	\$58,070	\$58,370	\$58,670	\$58,970	\$59,270	\$59,570	\$59,870	\$60,170
11	\$55,750	\$56,050	\$56,350	\$56,650	\$56,950	\$57,250	\$57,550	\$57,850	\$58,150	\$58,450	\$58,750	\$59,050	\$59,350	\$59,650	\$59,950	\$60,250	\$60,550	\$60,850	\$61,150
12	\$56,730	\$57,030	\$57,330	\$57,630	\$57,930	\$58,230	\$58,530	\$58,830	\$59,130	\$59,430	\$59,730	\$60,030	\$60,330	\$60,630	\$60,930	\$61,230	\$61,530	\$61,830	\$62,130
13	\$57,710	\$58,010	\$58,310	\$58,610	\$58,910	\$59,210	\$59,510	\$59,810	\$60,110	\$60,410	\$60,710	\$61,010	\$61,310	\$61,610	\$61,910	\$62,210	\$62,510	\$62,810	\$63,110
14	\$58,690	\$58,990	\$59,290	\$59,590	\$59,890	\$60,190	\$60,490	\$60,790	\$61,090	\$61,390	\$61,690	\$61,990	\$62,290	\$62,590	\$62,890	\$63,190	\$63,490	\$63,790	\$64,090
15	\$59,745	\$60,045	\$60,345	\$60,645	\$60,945	\$61,245	\$61,545	\$61,845	\$62,145	\$62,445	\$62,745	\$63,045	\$63,345	\$63,645	\$63,945	\$64,245	\$64,545	\$64,845	\$65,145
16	\$60,800	\$61,100	\$61,400	\$61,700	\$62,000	\$62,300	\$62,600	\$62,900	\$63,200	\$63,500	\$63,800	\$64,100	\$64,400	\$64,700	\$65,000	\$65,300	\$65,600	\$65,900	\$66,200
17	\$61,855	\$62,155	\$62,455	\$62,755	\$63,055	\$63,355	\$63,655	\$63,955	\$64,255	\$64,555	\$64,855	\$65,155	\$65,455	\$65,755	\$66,055	\$66,355	\$66,655	\$66,955	\$67,255
18	\$62,910	\$63,210	\$63,510	\$63,810	\$64,110	\$64,410	\$64,710	\$65,010	\$65,310	\$65,610	\$65,910	\$66,210	\$66,510	\$66,810	\$67,110	\$67,410	\$67,710	\$68,010	\$68,310
19	\$63,965	\$64,265	\$64,565	\$64,865	\$65,165	\$65,465	\$65,765	\$66,065	\$66,365	\$66,665	\$66,965	\$67,265	\$67,565	\$67,865	\$68,165	\$68,465	\$68,765	\$69,065	\$69,365
20	\$65,020	\$65,320	\$65,620	\$65,920	\$66,220	\$66,520	\$66,820	\$67,120	\$67,420	\$67,720	\$68,020	\$68,320	\$68,620	\$68,920	\$69,220	\$69,520	\$69,820	\$70,120	\$70,420
21	\$66,075	\$66,375	\$66,675	\$66,975	\$67,275	\$67,575	\$67,875	\$68,175	\$68,475	\$68,775	\$69,075	\$69,375	\$69,675	\$69,975	\$70,275	\$70,575	\$70,875	\$71,175	\$71,475
22	\$67,130	\$67,430	\$67,730	\$68,030	\$68,330	\$68,630	\$68,930	\$69,230	\$69,530	\$69,830	\$70,130	\$70,430	\$70,730	\$71,030	\$71,330	\$71,630	\$71,930	\$72,230	\$72,530
23	\$68,185	\$68,485	\$68,785	\$69,085	\$69,385	\$69,685	\$69,985	\$70,285	\$70,585	\$70,885	\$71,185	\$71,485	\$71,785	\$72,085	\$72,385	\$72,685	\$72,985	\$73,285	\$73,585
24	\$69,240	\$69,540	\$69,840	\$70,140	\$70,440	\$70,740	\$71,040	\$71,340	\$71,640	\$71,940	\$72,240	\$72,540	\$72,840	\$73,140	\$73,440	\$73,740	\$74,040	\$74,340	\$74,640
25	\$70,295	\$70,595	\$70,895	\$71,195	\$71,495	\$71,795	\$72,095	\$72,395	\$72,695	\$72,995	\$73,295	\$73,595	\$73,895	\$74,195	\$74,495	\$74,795	\$75,095	\$75,395	\$75,695

Degree stipends	Masters	CAS	Doctorate	Board Certification	Over 25 years of credited service	Longevity	35 year
	\$1,100	\$2,750	\$5,500	NBPTS	4%	\$1,000	\$1,000
				OT, PT, SLP, SW			
					\$1,000 per year for 10 years		\$1,000

