

2011-2012 grid salary grid for Unit 1 members (effective July 1, 2011)

Hire rate = \$42,052, pay column increase = \$275; Step 1, Col 1 = **\$47,100**, Graded step increases = to step 1, varies; to steps 2 through 6, **\$985**; to steps 7 through 14, **\$1,030**, to steps 15 through 25, **\$1,085**; Pay column increase = \$300

Steps are the number of years of credited service that you have completed.

Pay columns are blocks of 6 graduate or inservice hours for which you have been credited.

| Pay columns | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 |
|-------------|--------------|---------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|-----------------|------------------|---------------------|
| Steps | 0 to 5 hours | 6 to 11 hours | 12 to 17 hours | 18 to 23 hours | 24 to 29 hours | 30 to 35 hours | 36 to 41 hours | 42 to 47 hours | 48 to 53 hours | 54 to 59 hours | 60 to 65 hours | 66 to 71 hours | 72 to 77 hours | 78 to 83 hours | 84 to 89 hours | 90 to 95 hours | 96 to 101 hours | 102 to 107 hours | 108 hours (or more) |
| 0 | \$42,052 | \$42,327 | \$42,602 | \$42,877 | \$43,152 | \$43,427 | \$43,702 | \$43,977 | \$44,252 | \$44,527 | \$44,802 | \$45,077 | \$45,352 | \$45,627 | \$45,902 | \$46,177 | \$46,452 | \$46,727 | \$47,002 |
| 1 | \$47,100 | \$47,400 | \$47,700 | \$48,000 | \$48,300 | \$48,600 | \$48,900 | \$49,200 | \$49,500 | \$49,800 | \$50,100 | \$50,400 | \$50,700 | \$51,000 | \$51,300 | \$51,600 | \$51,900 | \$52,200 | \$52,500 |
| 2 | \$48,085 | \$48,385 | \$48,685 | \$48,985 | \$49,285 | \$49,585 | \$49,885 | \$50,185 | \$50,485 | \$50,785 | \$51,085 | \$51,385 | \$51,685 | \$51,985 | \$52,285 | \$52,585 | \$52,885 | \$53,185 | \$53,485 |
| 3 | \$49,070 | \$49,370 | \$49,670 | \$49,970 | \$50,270 | \$50,570 | \$50,870 | \$51,170 | \$51,470 | \$51,770 | \$52,070 | \$52,370 | \$52,670 | \$52,970 | \$53,270 | \$53,570 | \$53,870 | \$54,170 | \$54,470 |
| 4 | \$50,055 | \$50,355 | \$50,655 | \$50,955 | \$51,255 | \$51,555 | \$51,855 | \$52,155 | \$52,455 | \$52,755 | \$53,055 | \$53,355 | \$53,655 | \$53,955 | \$54,255 | \$54,555 | \$54,855 | \$55,155 | \$55,455 |
| 5 | \$51,040 | \$51,340 | \$51,640 | \$51,940 | \$52,240 | \$52,540 | \$52,840 | \$53,140 | \$53,440 | \$53,740 | \$54,040 | \$54,340 | \$54,640 | \$54,940 | \$55,240 | \$55,540 | \$55,840 | \$56,140 | \$56,440 |
| 6 | \$52,025 | \$52,325 | \$52,625 | \$52,925 | \$53,225 | \$53,525 | \$53,825 | \$54,125 | \$54,425 | \$54,725 | \$55,025 | \$55,325 | \$55,625 | \$55,925 | \$56,225 | \$56,525 | \$56,825 | \$57,125 | \$57,425 |
| 7 | \$53,010 | \$53,310 | \$53,610 | \$53,910 | \$54,210 | \$54,510 | \$54,810 | \$55,110 | \$55,410 | \$55,710 | \$56,010 | \$56,310 | \$56,610 | \$56,910 | \$57,210 | \$57,510 | \$57,810 | \$58,110 | \$58,410 |
| 8 | \$54,085 | \$54,385 | \$54,685 | \$54,985 | \$55,285 | \$55,585 | \$55,885 | \$56,185 | \$56,485 | \$56,785 | \$57,085 | \$57,385 | \$57,685 | \$57,985 | \$58,285 | \$58,585 | \$58,885 | \$59,185 | \$59,485 |
| 9 | \$55,115 | \$55,415 | \$55,715 | \$56,015 | \$56,315 | \$56,615 | \$56,915 | \$57,215 | \$57,515 | \$57,815 | \$58,115 | \$58,415 | \$58,715 | \$59,015 | \$59,315 | \$59,615 | \$59,915 | \$60,215 | \$60,515 |
| 10 | \$56,145 | \$56,445 | \$56,745 | \$57,045 | \$57,345 | \$57,645 | \$57,945 | \$58,245 | \$58,545 | \$58,845 | \$59,145 | \$59,445 | \$59,745 | \$60,045 | \$60,345 | \$60,645 | \$60,945 | \$61,245 | \$61,545 |
| 11 | \$57,175 | \$57,475 | \$57,775 | \$58,075 | \$58,375 | \$58,675 | \$58,975 | \$59,275 | \$59,575 | \$59,875 | \$60,175 | \$60,475 | \$60,775 | \$61,075 | \$61,375 | \$61,675 | \$61,975 | \$62,275 | \$62,575 |
| 12 | \$58,205 | \$58,505 | \$58,805 | \$59,105 | \$59,405 | \$59,705 | \$60,005 | \$60,305 | \$60,605 | \$60,905 | \$61,205 | \$61,505 | \$61,805 | \$62,105 | \$62,405 | \$62,705 | \$63,005 | \$63,305 | \$63,605 |
| 13 | \$59,235 | \$59,535 | \$59,835 | \$60,135 | \$60,435 | \$60,735 | \$61,035 | \$61,335 | \$61,635 | \$61,935 | \$62,235 | \$62,535 | \$62,835 | \$63,135 | \$63,435 | \$63,735 | \$64,035 | \$64,335 | \$64,635 |
| 14 | \$60,265 | \$60,565 | \$60,865 | \$61,165 | \$61,465 | \$61,765 | \$62,065 | \$62,365 | \$62,665 | \$62,965 | \$63,265 | \$63,565 | \$63,865 | \$64,165 | \$64,465 | \$64,765 | \$65,065 | \$65,365 | \$65,665 |
| 15 | \$61,350 | \$61,650 | \$61,950 | \$62,250 | \$62,550 | \$62,850 | \$63,150 | \$63,450 | \$63,750 | \$64,050 | \$64,350 | \$64,650 | \$64,950 | \$65,250 | \$65,550 | \$65,850 | \$66,150 | \$66,450 | \$66,750 |
| 16 | \$62,435 | \$62,735 | \$63,035 | \$63,335 | \$63,635 | \$63,935 | \$64,235 | \$64,535 | \$64,835 | \$65,135 | \$65,435 | \$65,735 | \$66,035 | \$66,335 | \$66,635 | \$66,935 | \$67,235 | \$67,535 | \$67,835 |
| 17 | \$63,520 | \$63,820 | \$64,120 | \$64,420 | \$64,720 | \$65,020 | \$65,320 | \$65,620 | \$65,920 | \$66,220 | \$66,520 | \$66,820 | \$67,120 | \$67,420 | \$67,720 | \$68,020 | \$68,320 | \$68,620 | \$68,920 |
| 18 | \$64,605 | \$64,905 | \$65,205 | \$65,505 | \$65,805 | \$66,105 | \$66,405 | \$66,705 | \$67,005 | \$67,305 | \$67,605 | \$67,905 | \$68,205 | \$68,505 | \$68,805 | \$69,105 | \$69,405 | \$69,705 | \$70,005 |
| 19 | \$65,690 | \$65,990 | \$66,290 | \$66,590 | \$66,890 | \$67,190 | \$67,490 | \$67,790 | \$68,090 | \$68,390 | \$68,690 | \$68,990 | \$69,290 | \$69,590 | \$69,890 | \$70,190 | \$70,490 | \$70,790 | \$71,090 |
| 20 | \$66,775 | \$67,075 | \$67,375 | \$67,675 | \$67,975 | \$68,275 | \$68,575 | \$68,875 | \$69,175 | \$69,475 | \$69,775 | \$70,075 | \$70,375 | \$70,675 | \$70,975 | \$71,275 | \$71,575 | \$71,875 | \$72,175 |
| 21 | \$67,860 | \$68,160 | \$68,460 | \$68,760 | \$69,060 | \$69,360 | \$69,660 | \$69,960 | \$70,260 | \$70,560 | \$70,860 | \$71,160 | \$71,460 | \$71,760 | \$72,060 | \$72,360 | \$72,660 | \$72,960 | \$73,260 |
| 22 | \$68,945 | \$69,245 | \$69,545 | \$69,845 | \$70,145 | \$70,445 | \$70,745 | \$71,045 | \$71,345 | \$71,645 | \$71,945 | \$72,245 | \$72,545 | \$72,845 | \$73,145 | \$73,445 | \$73,745 | \$74,045 | \$74,345 |
| 23 | \$70,030 | \$70,330 | \$70,630 | \$70,930 | \$71,230 | \$71,530 | \$71,830 | \$72,130 | \$72,430 | \$72,730 | \$73,030 | \$73,330 | \$73,630 | \$73,930 | \$74,230 | \$74,530 | \$74,830 | \$75,130 | \$75,430 |
| 24 | \$71,115 | \$71,415 | \$71,715 | \$72,015 | \$72,315 | \$72,615 | \$72,915 | \$73,215 | \$73,515 | \$73,815 | \$74,115 | \$74,415 | \$74,715 | \$75,015 | \$75,315 | \$75,615 | \$75,915 | \$76,215 | \$76,515 |
| 25 | \$72,200 | \$72,500 | \$72,800 | \$73,100 | \$73,400 | \$73,700 | \$74,000 | \$74,300 | \$74,600 | \$74,900 | \$75,200 | \$75,500 | \$75,800 | \$76,100 | \$76,400 | \$76,700 | \$77,000 | \$77,300 | \$77,600 |

| | | | | | | | | |
|--|----------------|----------------|------------------|----------------------------|--|---|----------------|----------------|
| Degree stipends | Masters | CAS | Doctorate | Board Certification | Over 25 years of credited service | Longevities | 30 year | 35 year |
| On grid (added to grid) | \$1,250 | \$3,000 | \$6,000 | NBPTS | \$1,000 per year for 10 years | completion of 30th or 35th year added to a previously awarded longevity | \$1,250 | \$1,250 |
| Off grid (added to a previously awarded degree stipend) | \$150 | \$250 | \$500 | OT, PT, SLP, SW | \$750 per year | | \$250 | \$250 |