

2009-2010 salary grid for Unit 1 members (effective July 1, 2009)

Hire rate = \$42,052, pay column increase = \$275; Step 1, Col 1 = **\$45,100**, Graded step increases = to step 1, varies; to steps 2 through 6, **\$890**; to steps 7 through 14, **\$950**, to steps 15 through 25, **\$1,005**;

Pay column increase, on grid = **\$300**, off grid = **\$25 per column added to previously awarded pay columns**

Steps are the number of years of credited service that you have completed.

Pay columns are blocks of 6 graduate or inservice hours for which you have been credited.

Pay columns	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Steps	0 to 5 hours	6 to 11 hours	12 to 17 hours	18 to 23 hours	24 to 29 hours	30 to 35 hours	36 to 41 hours	42 to 47 hours	48 to 53 hours	54 to 59 hours	60 to 65 hours	66 to 71 hours	72 to 77 hours	78 to 83 hours	84 to 89 hours	90 to 95 hours	96 to 101 hours	102 to 107 hours	108 hours (or more)
0	\$42,052	\$42,327	\$42,602	\$42,877	\$43,152	\$43,427	\$43,702	\$43,977	\$44,252	\$44,527	\$44,802	\$45,077	\$45,352	\$45,627	\$45,902	\$46,177	\$46,452	\$46,727	\$47,002
1	\$45,100	\$45,400	\$45,700	\$46,000	\$46,300	\$46,600	\$46,900	\$47,200	\$47,500	\$47,800	\$48,100	\$48,400	\$48,700	\$49,000	\$49,300	\$49,600	\$49,900	\$50,200	\$50,500
2	\$45,990	\$46,290	\$46,590	\$46,890	\$47,190	\$47,490	\$47,790	\$48,090	\$48,390	\$48,690	\$48,990	\$49,290	\$49,590	\$49,890	\$50,190	\$50,490	\$50,790	\$51,090	\$51,390
3	\$46,880	\$47,180	\$47,480	\$47,780	\$48,080	\$48,380	\$48,680	\$48,980	\$49,280	\$49,580	\$49,880	\$50,180	\$50,480	\$50,780	\$51,080	\$51,380	\$51,680	\$51,980	\$52,280
4	\$47,770	\$48,070	\$48,370	\$48,670	\$48,970	\$49,270	\$49,570	\$49,870	\$50,170	\$50,470	\$50,770	\$51,070	\$51,370	\$51,670	\$51,970	\$52,270	\$52,570	\$52,870	\$53,170
5	\$48,660	\$48,960	\$49,260	\$49,560	\$49,860	\$50,160	\$50,460	\$50,760	\$51,060	\$51,360	\$51,660	\$51,960	\$52,260	\$52,560	\$52,860	\$53,160	\$53,460	\$53,760	\$54,060
6	\$49,550	\$49,850	\$50,150	\$50,450	\$50,750	\$51,050	\$51,350	\$51,650	\$51,950	\$52,250	\$52,550	\$52,850	\$53,150	\$53,450	\$53,750	\$54,050	\$54,350	\$54,650	\$54,950
7	\$50,500	\$50,800	\$51,100	\$51,400	\$51,700	\$52,000	\$52,300	\$52,600	\$52,900	\$53,200	\$53,500	\$53,800	\$54,100	\$54,400	\$54,700	\$55,000	\$55,300	\$55,600	\$55,900
8	\$51,450	\$51,750	\$52,050	\$52,350	\$52,650	\$52,950	\$53,250	\$53,550	\$53,850	\$54,150	\$54,450	\$54,750	\$55,050	\$55,350	\$55,650	\$55,950	\$56,250	\$56,550	\$56,850
9	\$52,400	\$52,700	\$53,000	\$53,300	\$53,600	\$53,900	\$54,200	\$54,500	\$54,800	\$55,100	\$55,400	\$55,700	\$56,000	\$56,300	\$56,600	\$56,900	\$57,200	\$57,500	\$57,800
10	\$53,350	\$53,650	\$53,950	\$54,250	\$54,550	\$54,850	\$55,150	\$55,450	\$55,750	\$56,050	\$56,350	\$56,650	\$56,950	\$57,250	\$57,550	\$57,850	\$58,150	\$58,450	\$58,750
11	\$54,300	\$54,600	\$54,900	\$55,200	\$55,500	\$55,800	\$56,100	\$56,400	\$56,700	\$57,000	\$57,300	\$57,600	\$57,900	\$58,200	\$58,500	\$58,800	\$59,100	\$59,400	\$59,700
12	\$55,250	\$55,550	\$55,850	\$56,150	\$56,450	\$56,750	\$57,050	\$57,350	\$57,650	\$57,950	\$58,250	\$58,550	\$58,850	\$59,150	\$59,450	\$59,750	\$60,050	\$60,350	\$60,650
13	\$56,200	\$56,500	\$56,800	\$57,100	\$57,400	\$57,700	\$58,000	\$58,300	\$58,600	\$58,900	\$59,200	\$59,500	\$59,800	\$60,100	\$60,400	\$60,700	\$61,000	\$61,300	\$61,600
14	\$57,150	\$57,450	\$57,750	\$58,050	\$58,350	\$58,650	\$58,950	\$59,250	\$59,550	\$59,850	\$60,150	\$60,450	\$60,750	\$61,050	\$61,350	\$61,650	\$61,950	\$62,250	\$62,550
15	\$58,155	\$58,455	\$58,755	\$59,055	\$59,355	\$59,655	\$59,955	\$60,255	\$60,555	\$60,855	\$61,155	\$61,455	\$61,755	\$62,055	\$62,355	\$62,655	\$62,955	\$63,255	\$63,555
16	\$59,160	\$59,460	\$59,760	\$60,060	\$60,360	\$60,660	\$60,960	\$61,260	\$61,560	\$61,860	\$62,160	\$62,460	\$62,760	\$63,060	\$63,360	\$63,660	\$63,960	\$64,260	\$64,560
17	\$60,165	\$60,465	\$60,765	\$61,065	\$61,365	\$61,665	\$61,965	\$62,265	\$62,565	\$62,865	\$63,165	\$63,465	\$63,765	\$64,065	\$64,365	\$64,665	\$64,965	\$65,265	\$65,565
18	\$61,170	\$61,470	\$61,770	\$62,070	\$62,370	\$62,670	\$62,970	\$63,270	\$63,570	\$63,870	\$64,170	\$64,470	\$64,770	\$65,070	\$65,370	\$65,670	\$65,970	\$66,270	\$66,570
19	\$62,175	\$62,475	\$62,775	\$63,075	\$63,375	\$63,675	\$63,975	\$64,275	\$64,575	\$64,875	\$65,175	\$65,475	\$65,775	\$66,075	\$66,375	\$66,675	\$66,975	\$67,275	\$67,575
20	\$63,180	\$63,480	\$63,780	\$64,080	\$64,380	\$64,680	\$64,980	\$65,280	\$65,580	\$65,880	\$66,180	\$66,480	\$66,780	\$67,080	\$67,380	\$67,680	\$67,980	\$68,280	\$68,580
21	\$64,185	\$64,485	\$64,785	\$65,085	\$65,385	\$65,685	\$65,985	\$66,285	\$66,585	\$66,885	\$67,185	\$67,485	\$67,785	\$68,085	\$68,385	\$68,685	\$68,985	\$69,285	\$69,585
22	\$65,190	\$65,490	\$65,790	\$66,090	\$66,390	\$66,690	\$66,990	\$67,290	\$67,590	\$67,890	\$68,190	\$68,490	\$68,790	\$69,090	\$69,390	\$69,690	\$69,990	\$70,290	\$70,590
23	\$66,195	\$66,495	\$66,795	\$67,095	\$67,395	\$67,695	\$67,995	\$68,295	\$68,595	\$68,895	\$69,195	\$69,495	\$69,795	\$70,095	\$70,395	\$70,695	\$70,995	\$71,295	\$71,595
24	\$67,200	\$67,500	\$67,800	\$68,100	\$68,400	\$68,700	\$69,000	\$69,300	\$69,600	\$69,900	\$70,200	\$70,500	\$70,800	\$71,100	\$71,400	\$71,700	\$72,000	\$72,300	\$72,600
25	\$68,205	\$68,505	\$68,805	\$69,105	\$69,405	\$69,705	\$70,005	\$70,305	\$70,605	\$70,905	\$71,205	\$71,505	\$71,805	\$72,105	\$72,405	\$72,705	\$73,005	\$73,305	\$73,605

Degree stipends	Masters	CAS	Doctorate	Board Certification		Over 25 years of credited service	Longevities	30 year	35 year
On grid (added to grid)	\$1,100	\$2,750	\$5,500	NBPTS	\$1,000 per year			\$1,000	\$1,000
Off grid (added to a previously awarded degree stipend)	\$100	\$250	\$500	OT, PT, SLP, SW	for 10 years	4.5%			
					\$750 per year				