

sta

Open Line

Affiliated with the AFL-CIO, AFT and NYSUT Local #115

Vol. 8 No. 1

September 2004

Mark Your Calendars

September

15 - Rep Assembly 3:30 p.m.
 16 - Unit 7 Ex. Bd. 2:30 p.m.
 21 - Unit 8 Ex. Bd. 3:45 p.m.
 23 - Unit 7 GM Mtg. 2:30 p.m.
 29 - Unit 8 GM Mtg. 3:30 p.m.
 30 - ED7/8 Mtg. - 7:00 p.m.

October

4 - STA Ex. Bd. 3:45 p.m.
 5 - New Teachers 3:30 STA
 6 - TA Trng. - Teacher Ctr.
 12 - Nurses - STA - 3:00 p.m.
 13 - Rep Assembly - 3:30 p.m.
 24-26 - Inservice Conf.
 28 - STA Leadership Conf. -
 OnCenter
 29 - Flu Clinic 3-5:00 STA

Member Benefits

On July 1, 2004 the STA took over administration of the vision benefit negotiated on behalf of members. All members with correct addresses received information regarding the changeover in June.

Who is eligible? All members hired to work 25 hours per week or more are eligible, although Unit 7 members, having just ratified a contract, are still transitioning to our system. Every eligible member has been enrolled in the new plan, even if they have never used the plan previously.

How often may I use the benefit? The benefit for eye exams, frames and lenses is available once in a **24 month period**. The current benefit period began **July 1, 2003** and extends to **June 30, 2005**. If you used the benefit any time after July 1, 2003, you will not be able to access the benefit again until **July 1, 2005, and every 24 months thereafter**.

How can I check my eligibility? Members may check eligibility by phoning 800-999-5431 or by visiting the Davis Vision website at www.davisvision.com. You will log on with your social security number and the first 5 letters of your last name. Follow the "check eligibility" prompts.

Questions regarding the plan, including changes or corrections of member information may be directed to Ed O'Rourke, STA Benefit Fund administrator at eorourke@syrteach.org or by leaving a message at the STA office, 435-4526. Additional brochures will be available in your schools or from your building rep once school reopens.

Members who require service more frequently than every 24 months should consider putting funds into the STA negotiated **Flex Plan** (the so-called **125 Plan**). Enrollment forms for this plan generally are available in late November or early December. Details are available from the Employee Benefits office at 725 Harrison St.

--O'Rourke

School Days...School Days New Educators Are On The Job!



On August 30th and 31st, Syracuse City School District welcomed approximately 45 new teachers with an Orientation Program at the Teacher Center. The new teacher group was a diverse group, comprised of recent graduates, and several experienced teachers from other areas of the country. **Anne Marie Voutsinous**, Director of the Teacher Center coordinated the orientation. **Joan Brown**, the ER&D Coordinator for Syracuse,

led the newbies in a series of *Beginning of the Year Classroom Management* exercises, including Rules and Procedures, Hierarchy of Consequences, and Room Arrangement. STA President **Kate McKenna**, 1st Vice President **Kevin Ahern**, 2nd VP **David Kirby**, and Treasurer **Ed O'Rourke** offered information on several topics, including vision benefits and support for members. Dr. Jones gave a welcome and the new teachers had time to meet with their mentors before the beginning of the school year.

Joan Brown



Are you registered to vote? If you've moved since the last election you need to update your information with the Board of Elections. You can access information online at ongov.net. Select the Elections Board pull down and then Voter Registration for information.

The Greater Syracuse Labor Council is taking a road trip on October 16th and 30th to Scranton, PA. The group will spend the day registering voters for the fall election. If you're interested in joining the ride (down and back in one day), call Mark Spadafore at 422-3363 ASAP!



Join the Walk

Making Strides Against Breast Cancer- The Walk- will be held on October 17th.

The 3 mile walk through Downtown Syracuse will begin at the Everson. Brochures should be available in your buildings soon. If you would like to organize an STA team from your building, contact Sue O'Neil at oneilgroup@att.net

See you all on the 17th.

Educational Leadership Conference

What are you doing on Thursday, October 28th, 2004 from 4:00 pm to 8:30 pm? How would you like to spend the time with your friends and colleagues going to a few workshops? How would you like a cocktail hour and great dinner with your friends and colleagues? How about dining with one of our local elected officials? How would you like it if the evening were free?

If you answered yes to any of the above questions then you are a prime candidate to attend the annual NYSUT/STA Educational/Leadership Conference at the OnCenter. On the back page you will find information and sign up form for the conference.

This year we are featuring four ER&D courses for the classroom teachers and teaching assistants. **Lou Ann Coleman**, president of Unit 7 will be doing a workshop for her members on problem solving in the workplace. The nurses will have a 2 hour presentation on Pediatric Emergencies presented by an emergency room doctor. The unit 8 members will have a two hour in-service on math investigations. This particular course is geared toward elementary TA's.

STA president **Kate McKenna** will be doing a workshop for all members regarding the functions of the union. **Kevin Ahern**, our first vice-president, will have a workshop for Unit 1 members answering questions regarding our new Unit 1 contract.

We have scheduled two workshops involving finances. **Tom DiNapoli** and **Helen Chambers** from ING will talk about investing in 403b accounts and supplementing your TRS retirement. **Stan Wojtowicz** from NYSUT Benefit Trust will present information on the *125 Plan*. Federal regulations have changed and the new benefits are exceptional. This plan should be part of your financial planning package.

Our retirees are also being invited and they will have a workshop to attend.

Take a few minutes and fill out the enclosed registration form for the conference. The \$25.00 that you have to send in will be **refunded when you attend the conference**. It is an enjoyable, professional evening with lots of door prizes, idea exchange, and friendship.

See you October 28th at the OnCenter.

--Kirby

Interested in Part-time Work?

The North Area Athletic and Education Center, a not for profit agency providing services to at-risk youth has immediate openings for:

Office Manager/Computer Instructor
 Marshall Arts Instructor
 Arts Instructor

Salary is based upon education and experience. Hours are 3-5:00 p.m., Monday-Friday, September through June. If interested, call: Christine Rinaldi at:

857-4464 or 471-8662

Labor Day At the Fair!

(see page 3)

Inside

- President's Desk • Teacher Center
- Kevin's Notes • Dues Schedule
- Your Dues • Unit 8 • Payroll Deductions
- Math Standards • Shop Union
- Leadership Conference Brochure

From the President's Desk... Kate McKenna



As the school year closed in June, none of us knew how the \$38 million school budget gap crisis would be resolved. The governor and both houses of the legislature had not completed their collective work of passing a state budget that included funding to provide a "sound, basic education" for all of our children. Danforth students and staff were waiting for their new school assignments. Many early career staff members were wondering if their jobs would be one of the 750 cuts needed to close the budget gap.

So, where did it all sort out and how? Led by school board **President Cynthia Kirby** and **Vice President Richard Strong**, the commissioners waited out our indecisive state government officials. In a painfully slow-to-unfold game of budgetary chicken, the board hung tough. Decisions that would have authorized bone-deep staff cuts were held until after a weak compromise budget was finally passed in August.

Early in the spring the school board sought solutions to the severe budget gap. **Mayor Matt Driscoll** and the **Common Council** passed a tax increase that would provide \$5 million additional dollars to the school district to educate Syracuse's children. Combining \$10 million in increased state funding, a \$20 million loan on future lottery monies (called a spin-up) and modest cuts in personnel and programs the gap was close. This mixture of funds and cuts has allowed schools to open with few of the deep cuts predicted last spring.

Holding out until the state budget was passed helped to call the state's bluff. Our district will be open for business while the courts decide the issue of equitable school funding for high needs districts. Program budgets and staff in Syracuse will be s-t-r-e-t-c-h-e-d as we have been for the last decade, but this year our school board commissioners did not let us down. They did not cut school based staff and programs that would have damaged severely our ability to deliver a good education for our community's children.

There's lots of work left to do. The district will have to repay that \$20 million lottery loan. The governor and the state legislature must reform the school aid funding formula. The city must continue to do its share to make up for years of neglect. Citizens must hold elected officials accountable for their actions.

And we should thank those who didn't let us down. The mayor and the common councilors for the renewed commitment to local funding for education, **Assemblyman Bill Magnarelli** for an additional \$2 million in unrestricted aid last year and Dr. Kirby and our school board commissioners for holding out for the best possible scenario for our children.

Kevin Ahern Assumes 1st VP Duties at STA

The newly elected officers and directors of the STA Executive Board began their terms on July 1, 2004. Check out 1st VP Kevin Ahern's new column and the great work he's done on the STA website- www.syracuseteachers.org. Sign up for the Leadership Conference and meet all of the new officers and directors.

Thank You!

A big thank you to all who have expressed concern for my son's well-being while he was serving in Afghanistan. He's home safe and sound and we wish that for all of the men and women serving in the armed forces.

First Stage 3 Grievance Hearing Held

STA is awaiting the results of a Stage 3 hearing regarding student teacher assignment before a sub-committee of the Board of Education on August 24th. We hope to report on this at the Rep Assembly September 15th.

Welcome back to all of our returning members and our newest colleagues. Have a great year!

Dues Schedule 2004-2005

The dues structure for the all STA units has been established for the 2004-2005 academic year. It is the responsibility of the STA Executive Officers and Board members to establish a budget for the year. **Ed O'Rourke**, STA treasurer, is responsible for setting the budget for the year with the consent and approval of the board. He presents the budget to the faculty representatives for their final approval.

The STA faculty representatives approved the budget and with it approved a new dues structure for the school year. Listed below is the dues structure for the forth-coming year. (A reminder to all members that it is his/her responsibility to ensure they are paying the correct dues amount.)

STA full time equivalent (FTE) dues amount:
\$588.00

Representative Assembly adopted FTE dues amount in June of 2004. Base teacher salary is \$36,366.00. Dues categories are based on total annual school-year earnings.

Unit 1,7,8, 10	Total Annual dues	Dues/Agency Fee per 21 paychecks
Employees earning \$36,366 and more	\$588.00	\$28.00
Employees earning \$28,000 to \$35,921	\$510.90	\$24.33
Employees earning \$21,000 to \$27,999	\$402.45	\$19.16
Employees earning \$14,000 to \$20,999	\$294.00	\$14.00
Employees earning \$7,000 to \$13,999	\$147.00	\$7.00
Employees earning less than \$ 7,000	\$92.76	\$4.42

Look at your paychecks closely. If you have any questions regarding the dues structure ask your building representative. Have a great school year.

--Dave Kirby

KEVIN'S NOTES...

COMMUNICATION IS THE KEY



Let me begin this, my first article for the *Open Line*, by thanking all of you who supported me in my election to the 1st Vice President position for the STA. I am honored to serve all our members and look forward to working hard for everyone in the years to come. I'll be visiting schools throughout the school year and am anxious to meet as many of you as possible. Please don't hesitate to call me with questions or concerns at the STA offices or home (446-2085). I believe that communication is the key to a successful union and pledge to be a hands-on officer, working closely with you and your concerns.

Speaking of communication, let me take this opportunity to promote something which I've been working on for the last six or seven years: the STA Online website (www.syracuseteachers.org). The site

offers many features I think you'll find useful and will continue to improve with your input. Allow me to highlight just a few of the things you may find interesting:

- **Instructional Links** — Over the years I've posted links to many web sites offering everything from ideas for integrating technology into your classroom to complete ready to use lesson plans. Check out the Hot Links section (www.syracuseteachers.org/hotlinks.html) and the Professional Resources pages (www.syracuseteachers.org/pro.html).
- **Calendars** — Aside from the SCSD school year calendar, including the all important Board Meeting dates (www.syracuseteachers.org/calendar.html), the Governance calendars (www.syracuseteachers.org/governance.html) for all units are posted so you won't forget to attend Rep Assembly.
- **Member Services** — Some frequently asked questions about the new contract and salary grid are answered in the Contract FAQ section (www.syracuseteachers.org/contract_questions.html). There are links to the Davis Vision website (<http://www.davisvision.com>) to help with the new Vision Benefit, instructions for the POMCO appeal process (www.syracuseteachers.org/pomcoappeal.html) and the New York State Teachers Retirement System site (<http://www.nystrs.org>) for those fortunate folks preparing to move into the next phase of their lives.

Of course these are just a few examples of the content available to you on our site. The Unit 1 contract will be posted soon with the other units following shortly thereafter. Let me know what you think of the site and how we can improve it (kahern@syrteach.org). Again, thanks for all your support!

--Kevin Ahern



Just For You Too...

Check these out!

Two courses required for NYS Certification are now available on-line through your Teacher Center. The "Identification and Reporting of Child Abuse" and the "Violence Prevention and Intervention" courses can be accessed by following these steps:

- Go to www.syracusetc.org
- At the bottom, click on the link for "NYS Teacher Centers".
- From that home page, press ENTER. Then click on "Certif Courses" on left hand bar.
- Follow the directions from there. Each course requires two hours and you must be connected to a printer as you complete the course.

Please note that at the moment there can only be 10 users at any one time. We hope to have this limit raised soon.

These courses are only available on-line through the New York State Teacher Resource and Computer Training Centers.

NYSUT and SED Are Proud to Announce

Inservice Conference registration is now available on-line. • Date of Conference: October 24-26, 2004 • Location: Crowne Plaza Albany

What is new this year? Sunday Special includes 4 keynotes by nationally recognized speakers. Attend two or the following four intensive sessions:

- Charlotte Danielson on professional development and mentoring
- Sally and Bennett Shaywitz on medical research, literacy and the brain
- Robert Felner on middle level education
- Mary Magee Quinn on special education

On line registration

Teacher Center sponsored programs in every strand
Five intensive strands encourage thinking beyond the traditional workshop
Keynote speakers, books available for sale and signing
Special strand conducted by UFT Teacher Center for teams from SINI schools
Computer giveaways and other prizes for on-line registrants

Go to www.nysut.org/research/bulletins/2004inservice.html for theme, program, workshop and housing information. Housing deadline is Oct 1, 2004.

sta Open Line

The Open Line is published monthly September to June at STA, 909 Butternut St., Syracuse, New York 13208. Tel. (315)472-6374. STA is affiliated with NYSUT, AFT and AFL-CIO.

Editor In Chief: Kate McKenna: mckenna@syrteach.org
Editor: Kelly Abt: kelleenabt@yahoo.com
Managing Editor: Cathleen A. Danboise: cdan@syrteach.org

Contributing Writers:

Nancy Peluso - Unit 8 (STA)
David Kirby - 2nd VP - Fowler
Kevin Ahern - 1st Vice President (STA)
Joan Brown - ER&D Coordinator - Grant
Ed O'Rourke - STA Treasurer - Roberts

Your Union Dues Working for You Every Day

Each year members of the Syracuse Teachers Association (STA) pay dues to the local union, the New York State United Teachers (NYSUT) and the American Federation of Teachers (AFT). These dues monies are used to provide members services to the 3400 STA members on our roles.

These services are defined both in law and through the mission statement and goals of the organizations. First and foremost is the improvement and maintenance of our contracts. This responsibility encompasses the daily work to ensure that our contracts are being honored and the periodic negotiations as contract terms expire. In our last round of negotiations members of every unit were given significant raises, our excellent health benefits were maintained and language supporting professional practice was improved.

This year members of the Elementary, Middle School and High School task forces will continue to be compensated for their work on mission critical educational issues. An ad hoc Committee on Student Discipline will be called into action to tackle the difficult work of improving the safety and learning/working environments of those in schools. A Curriculum Task Force will also be convened to examine implementation and support needs. The unit 8 and 10 career ladders remained intact

Day-to-day representation is a major part of union work. Our building representative structure and Building Committee at each site provide members with colleagues who can answer questions and provide representation on a daily basis. STA officers and staff at our 909 Butternut Street offices also provide information and representation.

STA has also established a scholarship fund that supports members' children along with 4 high school seniors entering the field of education each year. STA donates to community groups and activities that have a benefit and/or relationship to our mission-serving the members who serve the community's children.

Affiliation with NYSUT gives us access to member benefits, lobbying support for our employment and professional union issues. STA, a metro funded local, receives a dues rebate from NYSUT to assist us in paying office and staff costs. AFT officers and staff work at the federal level to reform laws such as IDEA and NCLB. They also provide quality professional development programs through the Education, Research and Dissemination (ER&D) program.

There's more but these few examples help you to know that your union dues are being used to support your contracts and professional concern. And please note that political activities are funded through voluntary VOTE-COPE contributions, *not* union dues.

--McKenna

STA Marches At The Fair



Jodi Keegan (Frazer), Sue Webb (Dr. Weeks), Jim Shults (Delaware), Beth Bailey (HW Smith) with her husband.

Made In America - shopunionmade.org

When a worker is hired, nearly five additional jobs are created somewhere else in the economy. Now the AFL-CIO has gathered information on union-made goods and services and made it available online at www.shopunionmade.org. The list of products runs the gamut, with categories reading like a Yahoo search directory including clothing, toys and candy.



You can find a link to the site from the NYSUT home page, www.nysut.org, by clicking on the "Buy Union" icon.

From now until the end of the year, U.S. consumers will spend hundreds of billions of dollars. Steering even a fraction of those dollars to union-made products can save or create countless jobs.

How you can help: Spread the word about www.shopunionmade.org, and encourage members to buy union-made products - thousands of jobs could be created. Get the word out.

September NYSUT Leader

Report From Unit 8 President, Nancy Peluso



Caring for Children...
We Make A Difference

Welcome back!

Contract:

In accordance with our Unit 8 negotiated contract language effective July 1, 2004, the following terms apply

for Teaching Assistants:

- * a raise of 3.5%
- the addition of *two new stipends* of \$250 each upon completion of 12 years and upon completion of 17 years. This means if you have *already* completed 12 years you will receive an additional \$250. If you have *already* completed 17 years the increase is \$500. If you have not completed 12 years the stipend will be added to your salary after your 12-year anniversary date, likewise with the 17-year stipend.
- substitute stipend increase from \$28 to \$29 a day

for Bus Attendants and Hall Monitors:

- a raise of 4%

Effective September 1, 2004 longevity stipends for members of our unit will be automatically added to your salary. Make sure that you know what stipends you are entitled to receive and that you are paid appropriately.

Dues:

Yes, many of us are now paying 3/4 dues-\$19.16 per paycheck for salaries from \$21,000 to \$27,999. Salaries from \$14,000 to \$20,999 have \$14.00 per paycheck deducted and \$7.00 per paycheck for salaries of \$7000-\$13,999. Please verify that the correct dues are being deducted and report any discrepancies to STA.

TA Hourly Rate:

The magical formula to convert our salary to our hourly rate is as follows: contract salary divided by 1365=hourly rate. To determine if you were paid correctly for summer school: hourly rate multiplied by 1365=contract salary.

Retro

The checks representing the retro for Sept '03 to February '04 are to be received no later than November 15, 2004

Sick Bank

If you request days from the sick bank please send us a copy of your letter for our records.

Leadership Conference

If you have been looking for math ideas, especially for those surprise subbing assignments, "Math Magic: A Bag of Tricks for Subbing" has been tailor-made for you!! Teaching Assistants have been asking for this type of workshop for years. Take advantage of this opportunity to learn some new math strategies and spend an enjoyable evening with your colleagues. Participation in this session is limited to 25 Teaching Assistants. Hope to see you there!

New Payroll Deduction Discount With NYSUT Term Life Insurance

Effective Sept. 1 (Nov. 1 for UFT) participants in NYSUT's Term Life Insurance plan who pay premiums using payroll deduction receive an increase in the payroll deduction discount. When members pay their premiums using this convenient payment method, premiums are discounted 15%. This represents a 5% increase in the discount.

Statewide Roll-Out of Proposed Mathematics Standards

At the request of SED, members of the Mathematics Advisory Committee met on Friday, August 27, to review and comment upon a tentative plan for the Statewide Roll-Out of Proposed Mathematics Standards.

The Mathematics Advisory Committee is made of representatives from school districts, BOCES, and various statewide organizations. NYSUT was represented at this meeting by Terry McSweeney, Stacey Caruso-Sharpe, Elizabeth Sheffer, and John Yagielski.

The roll-out plan covers the activities associated with the NCLB requirement to implement testing in grades 3-8 in math and English language arts beginning with the 2005-06 school year.

The preponderance of concerns expressed by members of the advisory committee related to current state of readiness and the limited amount of time remaining before these new tests are to be administered. NYSUT representatives expressed serious concern over the testing in 2005-06 and the use of these test results. SED officials seemed to understand these concerns and expressed a willingness to review and revise their roll-out plan.

Three additional meetings of the advisory committee were scheduled, with the next meeting to be held on November 19. In the meantime, NYSUT will continue to press SED officials to address concerns over the 2005-06 testing.

The revised mathematics standards will be rolled-out this fall with SED sponsoring 12 regional meetings around the state. Mathematics teachers will be receiving letters from SED regarding the new standards and will be invited to review and comment on them. When the revised standards become available, the SED link will be posted on the NYSUT web site.

Agenda

3:15 - 3:45 p.m. Registration
NYSUT Benefit Trust
and Member Service Booths

WORKSHOPS:

4:00 - 5:00 p.m. **Session A**

5:15 - 6:15 p.m. **Session B**

Display booths available

6:30 - 7:00 p.m. Cocktails & Dinner
with your union colleagues
and elected officials

Keynote Speaker:
Katherine A. McKenna, President, STA
"We Are The Leaders In Our Schools"

Recognition Award - Bernie Perry
NYSUT Regional Director

Professional Partnership Awards:
Cynthia Kirby
Patricia Waelder
Tom Seals



Thursday, October 28, 2004

The OnCenter

(Parking paid by STA in the
OnCenter parking garage)



Syracuse Teachers Association
909 Butternut Street
Syracuse, New York 13208

- Beef Tips Burgundy over rice
- Chicken Provencale
- Haddock Francaise
- Penne Pasta Mediterranean

Dinner Selection:

Tear off and send to:

Syracuse Teachers Association
please enclose a check for \$25.00
(If you attend the Conference sessions your check will be returned to you during the week of November 8th)

Registration Form (See Reverse for Dinner Selection)

(Deadline is Friday, October 22, 2004)

NAME _____ UNIT _____ RETIREE _____

SCHOOL _____ Please indicate 1st and 2nd choice for each session.

SESSION A

SESSION B

- | | |
|--|---|
| <input type="checkbox"/> Pediatric Emergencies, Unit 10 - 2 hour session
<input type="checkbox"/> Health & Safety Issues in the Workplace - Unit 7
<input type="checkbox"/> Save Now - Play Later! Retirement Planning
<input type="checkbox"/> Math Magic: A Bag of Tricks for Subbing Unit 8 Members - 2 hours
<input type="checkbox"/> A Conversation About Leadership & Reform
<input type="checkbox"/> SUPERMATH
<input type="checkbox"/> Instructional Strategies That Work! (Grades 5-12)
<input type="checkbox"/> New Changes In Your Flex Plan
<input type="checkbox"/> Retiree Session: Living Long, Living Well With A Healthy Lifestyle | <input type="checkbox"/> Pediatric Emergencies, Unit 10 - continued
<input type="checkbox"/> Getting Hassled? STA Helps! - Unit 7
<input type="checkbox"/> Labor Relations - Be An Effective Building Rep
<input type="checkbox"/> Math Magic: A Bag of Tricks for Subbing, cont.
<input type="checkbox"/> Preventing Reading Failure: Repairing Vocabulary Potholes
<input type="checkbox"/> What Now? Methods of Class Management (Grades 7-12)
<input type="checkbox"/> Unit 1 Contract Interpretation
<input type="checkbox"/> New Changes In Your Flex Plan
<input type="checkbox"/> Retiree Session: Retirement and ING Accounts |
|--|---|

Workshops

Session A 4:00 - 5:00 p.m.

1. Pediatric Emergencies - James D'Agostino, MD
Unit 10 Continuing Ed credit given - 2 hr. session
2. Health & Safety Issues in the Workplace
Designed for Unit 7 Members
Bernard Washington & Carolyn Martin, Trainers
3. Save Now - Play Later! Retirement & Planning
Tom DiNapoli, Stephane Lasher & Helen Chambers
ING Representatives
4. Math Magic: A Bag of Tricks for Subbing
Designed for Unit 8 Members - 2 hour session
Diane Dwyer, Instructional Support Teacher, Math
5. A Conversation About Leadership & Reform
Kate McKenna, STA President
6. Faster Than A Speeding Calculator, More Powerful
Than The Number 0, Able To Leap Tall Numbers In
A Single Bound. Look - Up On the Board - It's A
Fact; It's A Plane: It's SUPERMATH
Judith Giacchi & Lorraine Morganti,
ER&D Facilitators
7. Instructional Strategies That Work! (Grades 5-12)
Tom Little and Meghan Benjamin
ER&D Facilitators
8. New Changes In Your Flex Plan
and NYSUT Member Benefits Updates
Stan Wojtowicz, NYSUT Benefit Trust

Workshops

Session B 5:15 - 6:15 p.m.

1. Pediatric Emergencies - James D'Agostino, MD
Unit 10 Continuing Ed credit given - **continued**
2. Getting Hassled? STA Helps!
Designed for Unit 7 Members
Lou Anne Coleman, Unit 7 President
3. Labor Relations - Be An Effective Building Rep
Kelly Abt, 3rd VP, Building Rep, Lincoln
4. Math Magic: A Bag of Tricks for Subbing
continued from Session A
Diane Dwyer, Instructional Support Teacher, Math
5. Preventing Reading Failure:
Repairing Vocabulary Potholes
Denise Androvetto, National Trainer, ER&D
6. What Now?
Research-based Methods of Class Management
(Grades 7-12)
Val Carr & Nancy Martin
ER&D Facilitators
7. Unit 1 Contract Interpretation
Kevin Ahern, STA 1st Vice President
Mary Lou Balcom, STA Director
8. New Changes In Your Flex Plan
and NYSUT Member Benefits Updates
Stan Wojtowicz, NYSUT Benefit Trust

Special Retiree Chapter Sessions

9. Living Long, Living Well With A Healthy Lifestyle
Colleen Balch, RN, NP, Crouse Cardiology
9. Retirement and ING Accounts
Tom DiNapoli, Stephane Lasher & Helen Chambers
ING Representatives

Keynote Speaker: **Katherine A. McKenna, President, STA**

STA Website: syracuseteachers.org